

Why do you trust the person you trust? What characteristics do they have that make you trust them?

They are nice

They take accountability with holding us to our mission/values

Always there when needed

My partner is honest.

They respect boundaries.

Their research resonates with me and has been published

They have accomplished a lot in the EJ space

He is dependable.

He is respectful of my opinion

They Show up for others

They're listeners.

They do the right thing when no one is looking/watching

They present facts/data with their ideas.

They are really smart

My brother is really dependable!

dependable and consistent

listens to understand, not to respond, to make sure he really hears me

Follows through on what he says he will do

They speak with confidence and back up what they say with facts

They have a lot of connections, with people I trust

He makes difficult decisions for my benefit.

Invests time into supporting me.

Takes feedback in working towards growth well.

They have incredible support from the LGBTQ+ Community from their organizing

They have been doing this work for a long time